



CIBAFI – Ivey Business School Executive Programme on Exponential Strategy and Leadership Programme for Bank of Khartoum (BOK)

7 - 9 May 2018

Khartoum | Sudan

General Council for Islamic Banks and Financial Institutions (CIBAFI)

CIBAFI is an international organization established in 2001 and headquartered in the Kingdom of Bahrain. CIBAFI is affiliated with the Organization of Islamic Cooperation (OIC). It represents the Islamic financial services industry globally, defending and promoting its role, consolidating co-operation among its members, and with other institutions with similar interests and objectives.

With over 120 members from more than 30 jurisdictions, CIBAFI is recognized as a key piece in the international architecture of the Islamic finance industry. In its mission to support Islamic financial services industry by being the leading industry voice advocating regulatory, financial and economic policies that are in the broad interest of our members and that foster the development of the Islamic financial services industry and sound industry practice, CIBAFI is guided by its Strategic Objectives, which are 1) Policy, Regulatory Advocacy, 2) Research and Publications, 3) Awareness and information sharing and 4) Professional Development.

About Bank of Khartoum (BOK)

Bank of Khartoum (BOK) is Sudan's leading Islamic Bank offering its customers a full range of innovative financial products and services. It is also the oldest bank in the nation; celebrating its 100th year of serving the Sudanese people. With its roots deeply integrated in the country, BOK has been a primary supporter and driver of the nation's economic and social development over the past century. During this time, BOK, like a country, has gone through many changes and weathered many economic and political storms. It has grown and evolved, through its acquisitions and mergers of other banks. BOK is renowned for its ability to manage change, while continuing to strengthen, innovate and lead the banking industry toward international best banking practices, products and services.

About Ivey Business School

The Ivey Business School at Western University, Canada was founded in 1922 and is one of North America's oldest and most established providers of business education. Ivey's mission is to develop outstanding business leaders who think globally, act strategically and contribute to the societies within which they operate. Ivey is the second largest producer of business cases in the world, and the world's largest producer of Asian business cases. These business cases are used as teaching material by top business schools around the world. In 2015, Ivey Business School partnered with the Central Bank of Bahrain to design and deliver the acclaimed Waqf Fund Leadership Grooming Programme for Islamic Banks. About 35 top executives from 10 major

Banks joined the multi-module programme in Hong Kong and Toronto. In 2017, Ivey will partner with the Waqf Fund again to deliver a week-long session of the Leadership Grooming Programme on advanced leadership topics.

Programme Outline

Today's hyper-connected and increasingly technology-driven global economy is increasingly more turbulent – requiring organizations and their leaders to learn faster, evolve even more rapidly, and quickly leave outmoded strategies, mindsets and patterns of behavior behind. Moreover, the most successful leaders strive to help their organizations develop the capacity to identify, arrange and recombine their most talented people quickly without major structural disruption. We call mastering these elements “exponential leadership for exponential times.” The winning leaders won't stop focusing effectiveness and efficiency, but they are leaning to think about them differently in the digital age and will also be paying a lot more attention to develop organizational adaptability and agility. Thus, executives at all levels need to understand how technology, the speed of change, and the impact of disruption are upending how customers relate to organizations and challenging the very basis upon which many companies create value and compete.

This three-day programme focuses on identifying and understanding the interaction between the disruptive forces caused by environmental changes and effective leadership capabilities and strategies in order to manage high performing organizations. Programme will focus on the sources and types of critical leadership and strategy-making capabilities for effective decision-making.

The programme is designed to provide a fast-paced interactive deep dive into strategic thinking, leading innovation and change, and managing stakeholders in the context of exponential leadership.

Each session introduces one or several specific leadership concepts using Ivey's high engagement learning pedagogy with the help of cases and current materials that link best practices to the context of the participants' organizations. The goal is to maximize practical applicability of the main lessons and knowledge transfer.

Detailed Sessions of the Programme

Day 1: Monday, 7th May 2018

08:30 – 09:00	Registration & Morning Coffee
09:00 – 09:30	Welcoming Session and Introductions <ul style="list-style-type: none"> • Opening Remarks by CIBAFI • Welcoming Remarks by BOK
09:30 - 11:00	Session 1 <ul style="list-style-type: none"> • Are you ready for the Era of Disruption and the Dawn of Exponential Times? • Pre-Reading: The Case for the Humble Incumbent
11:00 - 11:15	Coffee Break
11:15 - 12:45	Session 2 <ul style="list-style-type: none"> • Team Exercise: Applying the Exponential Times and Era of Disruption Thinking to the context of Sudan
12:45 - 13:45	Lunch
13:45 - 15:45	Session 3 <ul style="list-style-type: none"> • Strategic Shift in the Digital, Disruptive Era Case: DBS Bank and Re-wiring the Enterprise for Digital Innovation
15:45 - 16:00	Coffee Break
16:00 – 17:00	Session 4 <ul style="list-style-type: none"> • Team Exercise: Conducting a Vulnerability Assessment with Strategic Resources and Capabilities Frameworks (e.g. VRIO)

Day 2: Tuesday, 8th May 2018

09:00 - 11:00	Session 5 <ul style="list-style-type: none"> • Leadership Skills for Striking a Balance between Exploration (Entrepreneurship) and Exploitation (Managerial). • Video Case: YCH- Robert Yap – The Drones are coming! • Readings: The Hallmarks of Highly Adaptive Organizations and Vigilant Leaders
11:00 - 11:15	Coffee Break
11:15 - 12:45	Session 5 (Continuation) <ul style="list-style-type: none"> • Leadership Skills for Striking a Balance between Exploration (Entrepreneurship) and Exploitation (Managerial). • Video Case: YCH- Robert Yap – The Drones are coming! • Readings: The Hallmarks of Highly Adaptive Organizations and Vigilant Leaders
12:45 - 13:45	Lunch
13:45 - 15:45	Session 6 <ul style="list-style-type: none"> • Leading and executing a Strategic Shift in the Digital, Disruptive Era • Case: Charles Schwab Corp.
15:45 - 16:00	Coffee Break
16:00 – 17:00	Session 7 <ul style="list-style-type: none"> • The Shifting Strategic Role of Manager from the Financial Services Industry (Deloitte CFO Framework)

Day 3: Wednesday, 9th May 2018

08:00 - 10:00	Session 8 <ul style="list-style-type: none">• Horizontal Collaboration for the 21st Century• Case: Discovery Limited
10:00 - 10:15	Coffee Break
10:15 - 12:45	Session 9 <ul style="list-style-type: none">• The Business Model Canvas (BMC)• Team Exercise – each team selects a particular market, target customer group and develop an innovative business model (product/service) for execution of a disruptive strategy.
12:45 - 13:45	Lunch
13:45 – 15:00	Session 10 <ul style="list-style-type: none">• Interactive Exercise: Turning Insights into Action
15:00 – 15:30	Closing Session

DISCLAIMER: This agenda is provided for information purpose only. Please be advised that this agenda is subject to change.